

Primary Care Nurse Practitioner (NP) Residency Program

The VA Maryland Health Care System Nurse Practitioner Residency Program is one of 26 programs funded by the Office of Academic Affairs (OAA).

The Mission of this program is to provide comprehensive education in primary geriatrics to increase the novice NPs clinical skills and improve health related outcomes for older Veterans. Our program offers the opportunity to strengthen clinical, diagnostic, leadership and scholarship skills as a primary care provider within an interprofessional team.

The resident will work as a member of an interdisciplinary team in collaboration with geriatricians, pharmacy, psychology, social workers, dieticians, and other allied health professionals. Teams collaborate to provide patient centered health care to Veterans. The resident will be mentored by NPs and MDs that facilitate the development of communication, reasoning, and diagnostic skills. The NP resident will also participate in quality improvement and scholarly activities.

Specialty placements are a requirement of the program with rotation-based experiences. Options may be available in adult primary care, integrative medicine with family medicine residents, cardiology, endocrinology, and mental health will be made available to residents based on the interest of the resident.

Benefits:

- **\$84,508/** for 2021-2022
- Health Care Insurance with optional dental, vision and life insurance.
- **10** paid federal holidays
- **4** hours of **PTO** and **4** hours of **sick leave** accrued per two-week pay period
- No call or weekend shifts

Requirements to Begin the VAMHCS Residency Program:

- Citizen of the United States.
- Be a recent graduate (within 12 months) of master's or doctoral level Nurse Practitioner program accredited by CCNE or the ACEN.
- Possess current board certification in the same program specialty area as the program's focus:
 - Primary Care NPR Residents must hold either an Adult-Gerontological Nurse Practitioner or Family Nurse Practitioner board certification.
- Be serving in his or her first Nurse Practitioner role
- BLS certified.
- Minimum 3.0 cumulative GPA from the graduate program.
- Possess a current, full, active, and unrestricted registration as a graduate professional nurse AND nurse practitioner in a state, commonwealth or territory of the United States, or the District of Columbia, prior to the start of the NPR program.
- Completion of the following by program start: drug screen, background investigation, lab and physical exam, tuberculosis skin testing, Hep B vaccination



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Selection and Admission

Prospective NP residents will be selected through a competitive interview process. Applications will be accepted through **March 1, 2021** of the residents training year. The NP training year begins on July 5, 2021 and ends on July 6, 2022 for a total of twelve months. The following items are required to complete the application process for the NP program:

Application Requirements

- a) Curriculum Vitae
- b) Official graduate transcripts
- c) No previous experience as a Nurse Practitioner
- d) Current, full, active, and unrestricted license as Nurse Practitioner in a State, Territory or Commonwealth (i.e., Puerto Rico of the United States, or the District of Columbia) and/or be license eligible in the state in which the program is located
- e) Three letters of recommendation (one letter from school of nursing, one letter from previous employer, and one letter from a colleague)
- f) <https://www.va.gov/vaforms/medical/pdf/vha-10-2850d-fill.pdf>
- g) Application deadline is **March 1, 2021** of the application year



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Primary Care Nurse Practitioner Residency Program (PC-NPR)

July 5, 2021 – July 6, 2022

Application Deadline: March 1, 2021

CHECKLIST

PLEASE INCLUDE THE FOLLOWING ITEMS IN YOUR APPLICATION PACKET:

- ____ Personal Data Information Form
- ____ Application Essay
- ____ A copy of current CV including a list of publications or quality improvement projects if applicable
- ____ 3 names and contact information for letters of recommendation
- ____ This signed Checklist
- ____ Original transcripts from College and Graduate School (s)

I attest that I hold an active, unencumbered license to practice as a registered nurse, will hold an active, unencumbered license to practice and furnish medications as a nurse practitioner (or have a license actively pending with a state board of registered nursing) by the program start date, will have passed board certification by the program start date, and am in good standing and have no current disciplinary action pending in any jurisdiction. I attest that the information given on all submitted forms is true and accurate to the best of my knowledge and belief.

Date: _____

Signature of the Applicant

Application Process:

Please complete the checklist and send the **completed** application electronically to Laura Mastella (laura.mastella@va.gov) by **March 1, 2021**:

Thank for applying to the VA Maryland Health Care System PC NP Residency Program. We look forward to reviewing your application. You should hear back from us by mid-April.



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Primary Care Nurse Practitioner Residency Program (PC-NPR)

July 5, 2021 – July 6, 2022

PERSONAL DATA FORM

PERSONAL INFORMATION:

NAME (first and last): _____

ADDRESS: _____

PHONE: () _____

EMAIL: _____

U. S. CITIZEN: _____ YES _____ NO

U.S. MILITARY STATUS: _____ Active _____ Reserve _____ Branch _____ Veteran

CERTIFICATION:

List your current certifications (if applicable):

LICENSURE:

RN LICENSE #: _____ **STATE:** _____ **Exp. Date:** _____

NP LICENSE #: _____ **STATE:** _____ **Exp. Date:** _____ **or** Date of Submitted
Application: _____



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APPLICATION ESSAYS

APPLICATION QUESTIONS (250 words or less per question):

- 1) Describe your previous nursing experience.
- 2) What are your three most important professional goals and how will these goals be furthered by participation in the PC Residency program?
- 3) What are your current/potential interests in clinical practice (population, setting, care delivery model)?
- 4) Tell us about a success you've seen in either a clinical or educational setting welcoming diversity and/or inclusion and improving health equity and how you might bring that success to our program?



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LETTERS OF RECOMMENDATION

Please ask three individuals (**one academic advisor, one preceptor, one employer/supervisor/co-worker**) to complete the letter of recommendation letter template (below) commenting on your clinical competence, educational background, achievements, and potential. E-mail the template to each of your three references and ask them to e-mail the completed form directly to **Laura Mastella** (laura.mastella@va.gov) **by March 1, 2021. Your application will not be considered complete without the 3 letters.**

Please provide the name, e-mail address and phone numbers of your references below.

1. Name:	E-mail:	Phone:
2. Name:	E-mail:	Phone:
3. Name:	E-mail:	Phone:



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**Primary Care Nurse Practitioner Residency Program (PC-NPR)
LETTER OF RECOMMENDATION**

Your Name: First _____ Last _____

Credentials (i.e. MD, NP, PhD, MS, MA etc.) _____

Your e-mail: _____ **Your phone:** (____) _____

Applicant Name (First and Last): _____

Applicant Alternative Name or Nickname: _____

Your relationship to the applicant (Please check one): ____ Academic Advisor ____ Preceptor
____ Professor ____ Supervisor ____ Colleague ____ Other (specify) _____

Please use as much space as you need to answer the questions below.

- 1. Please comment on the applicant's clinical competence:**

- 2. Please comment on the applicant's educational background and how you think he/she will do in the program:**

- 3. Please list a few of the applicant's achievements relevant to their application to our program:**

- 4. Please comment on the applicant's potential for successfully completing our program and how this will advance his/her career.**

***Please e-mail this completed letter to Laura Mastella, Program Manager
laura.mastella@va.gov by March 1, 2021. The applicant's package will not be
considered complete without this letter.***

Thank you!